



EMPLOYMENT APPLICATION

DATE _____

- () Cashier () PT Driver () Dishwasher /Busser/Runner
() Pastry/Cake Decorator () Bakers Assistant () Baker 2 (Cookies/Gluten Free/Sandwich Maker/Cook)

First Name _____ Last Name _____

Street Address _____

City _____ Prov _____ P.C. _____

Home Phone# _____ Cell# _____

Email _____

What is your Career Objective? _____

Are you a citizen of Canada? Yes No
If no, are you authorized to work in the Canada? Yes No
Have you ever worked for this company? Yes No
If so, When?

Have you ever been convicted of a felony? Yes No
If yes, explain?

Highest grade completed: _____

Number of years post high school education 1 2 3 4 5 6 7 8

When do/did you graduate? _____

Do you have any special training or achievements that are relevant to this position?
This is your chance to shine! Please include any training or achievements that you feel would make you an excellent member of the team at The Kimberley City Bakery.

SCHEDULING AVAILABILITY

What is your available start date? _____

Are you applying for: Part time () Full time () Seasonal ()

Wage request? (write amount per hour) \$ _____

Please indicate your available days and times:

Mon _____ Tues _____ Wed _____ Thurs _____ Fri _____ Sat _____ Sun _____

Please note any restrictions on your time/work schedule

EMPLOYMENT HISTORY (fill out completely)

Please list the three food/hospitality positions in which you have most recently worked:

1. Company: _____

2. Company: _____

3. Company: _____

Which of the experiences listed above taught you the most about baking, customer service, and food?

Why? _____

Please provide the names of two former employers who can speak about your work history:

1. Company Supervisor's (Name, Phone, Email)

2. Company Supervisor's (Name, Phone, Email)

• What are your top 3 skills? 1 _____ 2 _____
3 _____

• Why do you want to work for The Kimberley City Bakery?

• Any limitations that might prevent you from lifting boxes or carrying items that weigh 25 kg or more?

• How do you approach a difficult person or situation?

Are you more of a hunter or a gatherer? _____

Any advice for your previous boss? _____

A penguin walks through that door right now wearing a sombrero. What does he say and why is he here?

Please attach a hand written cover letter to this application. In the cover letter, please indicate how you heard about the opening. Also include this phrase: "sixes are not pink, but nines are". Your application will be moved to the top of the pile if you follow those simple steps.

As a new hire, your status of hiring is "probationary." The "pre probationary" period is 1 week from the date that you start work at The Kimberley City Bakery at the minimum wage or as discussed with the hiring manager and after that period is completed if you get hired your new pay rate will be discussed for your selected position.

I, _____ certify that the facts contained in this application for employment are true and correct to the best of my knowledge. I understand that, if employed, any falsified information is grounds for

immediate termination.

I understand that, if employed, all employment with The Kimberley City Bakery is "at will" which means here that employment is not for a specific period of time and the relationship may be terminated by The Kimberley City Bakery manager or the employee at any time with or without notice. I authorize The Kimberley City Bakery to investigate my background, references, employment records and other matters related to my suitability for employment at The Kimberley City Bakery. I release The Kimberley City Bakery from any liability that may be incurred during the investigation of my background, references, and employment records and other matters related to my suitability for employment at The Kimberley City Bakery.

I understand that nothing contained in this application or conveyed in any interview is intended to create an employment contract.

By signing below, I certify that I, _____ have read, understand and agree to the above statement.

Signature _____ Print Name _____