

SUMMIT MATERIALS SUSTAINABILITY PROGRAM

At Summit Materials, we believe that doing the right thing environmentally, socially, and fiscally is what makes an outstanding company. Our Corporate Sustainability Mission is to incorporate social and environmental values into our business so that we have a positive impact and improve the places where we live and operate.

EMPLOYEES

Our goal is a safe, healthy and fulfilled workforce.

Our people are our greatest asset and safety is our number one priority; we expect all of our employees to make it home safely every day. We strive to be an employer of choice by providing a work environment that stimulates innovation, team spirit, engagement and achievement. We provide opportunities for growth through leadership and training, and promote health and wellness for employees and their families.

ENVIRONMENT

Our goal is to be stewards of the environment, using resources efficiently, while restoring and improving the lands we leave behind.

Natural resources are essential to our business and their use requires broad environmental responsibility. We are committed to improving our environmental performance by:

- Meeting or exceeding environmental regulatory requirements.
- Working to minimize our environmental footprint by seeking to decrease energy and water consumption, greenhouse gas emissions and waste, and to maximize the use of recycled materials.
- Partnering with the Wildlife Habitat Council and similar organizations to implement meaningful conservation programs that will enhance biodiversity.
- Monitoring progress and tracking environmental performance against measurable targets.

When we consider the social, environmental and economic elements in business decisions, we build the foundation of sustainable profitability for our employees and shareholders.



EMPLOYEES



COMMUNITY



ENVIRONMENT



PROFIT