



2018 Volunteer Application

Thank you for your interest in Soul River Inc! We are excited for this season's opportunities and experiences that are in the works. Please read this application carefully. There are many details. Applications that are incomplete may be returned or not reviewed. If you require assistance in completing your application due to a disability, please let us know prior to January 14th so we can assist you in completing this.

Good luck!

Name _____
First Middle Initial Last

Primary phone _____ [] cell [] home

Can you receive text messages on the phone number above? [] Yes

Address _____

Please make sure your filter settings will allow emails from Soul River Inc (@soulriverrunsdeep.com) to come to your inbox rather than spam or junk.

Date of Birth: ____/____/____

What pronouns do you use? [] he/him/his [] she/her/hers [] they/ /theirs [] ze/hir/hirs

Ethnicity [] Asian [] Black/African American [] Hawaiian/Pacific Islander [] Hispanic/Latino

[] White [] American Indian (tribe _____)

[] other _____

Did you serve in the US military? If so, what military branch did you serve in?

[] Navy [] Army [] Marines [] Coast Guard [] Air Force

What years did you serve? _____

Employer _____ Job title/trade _____

Does your employer support volunteerism through paid time off to volunteer, cash match to volunteer site, other? If yes, please describe.

Educational Background

High school diploma/GED

some college

2-year degree or certification

4-year BS/BA degree

Masters degree

Doctorate

Community affiliations, organizations, clubs, or groups. Please write the length of time you have been involved in each.

Have you ever been convicted of a felony? Yes No

Primary Emergency Contact

Name: _____ Relationship: _____

Phone: _____ Email: _____

Pre-Deployment Information

Soul River Inc values trust-building and strong partnerships on the deployments. All veterans, volunteers and staff who are scheduled for any deployments must be available to attend the following **mandatory*** events/meetings. If you are applying to supporting pre- and post-deployment logistics ONLY, the Engagement Day and Orientation is **not mandatory**:

Engagement Day

Date/Time: Saturday, March 10 | 10am - 3pm | Location: Oxbow Park

Orientation

Date/Time: Saturday, April 7 | 9am-4:30pm | Location: TBD

**Please note, if you are applying for and selected for attending a deployment and you are unable to attend both of these events you will not qualify to participate on any 2018 SRI deployments. You may still support pre- and post-deployment logistics.*

Deployment Information

Soul River Inc is hosting five (5) deployments for 2018. The deployments vary in group size, prerequisites, and location. We strive to select a diverse group per outing regarding age, gender, ethnicity, skills and abilities. Volunteers are needed for pre-, during-, and post-deployment efforts. Please check the deployments that you would be interested in participating in, keeping in mind the dates. Some deployments may only be veterans and youth (funding-dependent). Please mark whether you can assist with pre-deployment and post-deployment supports, as well. This allows you to support SRI efforts with a more flexible time commitment. Selections and assignments will be finalized and communicated at the Orientation on April 7th.

[] Urban Native Waterlife™ Explorations: Willamette River, OR (May 25th-28th)

[] I can help prepare for this deployment.

[] I can help with the post-deployment needs for this deployment.

[] Cross-Cultural Science Expedition – Bears Ears: Utah (June 21-26th)**

[] I can help prepare for this deployment.

[] I can help with the post-deployment needs for this deployment.

[] Angler's Quest – Owyhee Canyonlands: Nyssa, OR (July 6th-9th)

[] I can help prepare for this deployment.

[] I can help with the post-deployment needs for this deployment.

[] Conservation & Humanitarian Task Force – Arctic Village: Arctic (July 17th – August 1st)***

[] I can help prepare for this deployment.

[] I can help with the post-deployment needs for this deployment.

[] Angler's Quest – Ochoco Mountains: Prineville, OR (August 13th – August 18th)

[] I can help prepare for this deployment.

[] I can help with the post-deployment needs for this deployment.

***Please note, if you are applying to attend Bears Ears, you must answer Supplemental Question #6 in this application.*

Participants selected for the Bears Ears must have completed a minimum of one local, multi-day Soul River Inc. deployment prior to June 1st, 2018.

****Please note, if you are applying for the Arctic, you must answer Supplemental Question #7 in this application. Participants selected for the Arctic must have completed a minimum of one local, multi-day Soul River Inc. deployment prior to July 1st, 2018.*

SRI retains the right to change the participant schedule at any time even if a participant was selected for a deployment. All considerations will be made to give as much notice as possible to respect schedules and planning.

Additional SRI Events

Volunteers are also needed for additional SRI community events, fundraisers, or info sessions. Please check below if you are able to volunteer for the following events:

- Celebration Wild Steelhead Sunday, September 9th
 - I can help prepare for this event by being on the planning committee.
 - I can help with the day-of logistics and support for this event.
- Soul River Inc. Gala/Auction Sunday, October 21st
 - I can help prepare for this event by being on the planning committee.
 - I can help with the day-of logistics and support for this event.
- Soul River Inc. 2019 Info Session (dates TBD October to December 2018)

Skills and Abilities

Each deployment has deployment-specific curriculum that teaches skills that you will be required to support and/or lead. What are your skills?

- organizing gear/inventory tracking meal planning/nutrition curriculum development
- project management construction/building administrative support
- education and instruction fly fishing fly tying fire building backpacking
- orienteering/land navigation story-telling outdoor leadership instruction entomology
- outdoor wilderness survival knot tying tracking plant/tree identification
- conservation education river ecology geology shelter building
- other (please describe) _____
- other (please describe) _____
- other (please describe) _____

Each deployment has needs for support prior to, during, and after the actual event. What areas are you able to support Soul River Inc in?

- opening support - preparing for deployment prior to (i.e., gathering equipment and gear, packing, grocery shopping, etc.)

- parent connection/communicator (phone calls or emails to participating parents and families)
- cooking, food preparation (Please list Food Handler's Permit in Certifications, Licenses, and Permits section)
- gear assembly during the outing (i.e., putting rods and reels together, putting tents and canopies up, etc.)
- closing support (i.e., re-shelving equipment and gear, unpacking, inventory, etc.)
- driving/transporting participants and/or equipment (Do you possess a valid driver's license? Yes No)

Certifications, Licenses, and Permits

Please list certifications, licenses, and permits you currently hold (i.e., EMT, WFR, LPC/LMFT, Basic First Aid, CPR, Lifeguard, Fishing License, Boating License, Guide License, Hunter Safety Instructor, Archery, Ropes Course, Food Handlers Permit, etc.)

Name of Certification, License, and Permit	Expiration Date	Issued State

If you are applying to supporting pre- and post-deployment logistics ONLY, the Supplemental Questions are **not mandatory**:

Were you a 2017 SRI Participant?

Please answer the question below, as well as Supplemental Question 1.

If you are applying for Bears Ears and you participated in 2017 SRI deployments, you must also answer Supplemental Question 6.

If you are applying for the Arctic and you participated in 2017 SRI deployments, you must also answer Supplemental Question 7.

What was the most rewarding part of your 2017 deployment experience? What do you hope to gain this year?

Supplemental Questions

1. Describe a situation where you had to support team efforts in a highly stressful outdoor environment with climate challenges and limited access to resources?

2. Why are you interested in participating in Soul River Inc. deployments?

3. What is your experience working with or being around at-risk youth?

4. What types of coping strategies do you use to deal with daily stressors?

5. What character qualities do you possess that would make you an asset to Soul River Inc.'s mission during community and fundraising events?

6. *(For Bears Ears applicants only)* Describe a current threat to the Bears Ears National Monument and the implications to Native American tribal communities.

7. *(For Arctic applicants only)* Describe three current issues the Gwich'in people deal with as a result of climate change that impacts their daily lives? What is one creative solution (think outside the box) you would suggest to remedy one of these problems.

References

List three individuals able to give character references. One reference can be a spouse or family member close to you.

Name _____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone _____ Email address _____

ADMINISTRATIVE USE ONLY

_____ date of contact _____ recommends

Name _____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone _____ Email address _____

ADMINISTRATIVE USE ONLY

_____ date of contact _____ recommends

Name _____

Relationship to Applicant _____ Length of time known _____ [] months [] years

Phone _____ Email address _____

ADMINISTRATIVE USE ONLY

_____ date of contact _____ recommends

Participant Agreements

BACKGROUND CHECK - Permission for a valid background check in processing my application, Soul River Inc. may verify all information provided by me and/or may procure or have prepared a consumer or investigative report for obtaining information on prior employment, my character, general reputation, and criminal record. Such checks will include criminal background, fingerprinting and driving records checks. Criminal background checks will be done on the state and federal level (FBI). I understand that upon written request to Soul River Inc., I will be informed whether an investigation report was requested and given full information as to the nature and scope of this investigation.

Signature _____ Date ____/____/____

MATERIALS CREATED/PHOTO & VIDEO RELEASE - I understand that all materials created during volunteer activities including artwork, writing, film, photographs, videos, and other are the sole property of Soul River Inc. and cannot be taken or used without expressed consent from Soul River Inc.

Signature _____ Date ____/____/____

CONFIDENTIALITY AGREEMENT - Each volunteer may be privacy to confidential information about the program participants and their families, Soul River Inc. staff, process, issues, and the organization in general. As an organization, Soul River Inc. does everything possible to protect the confidentiality of each participant, staff member, and volunteer. However, it is the responsibility of each person who is a part of the organization, paid or volunteer, to respect these confidences. Some information we deal with at Soul River Inc. is sensitive in nature. We treat this information with care and respect, and it is important that this information is held in confidence. Confidential information includes, but is not limited to, the following: youth full names, veteran full names, records or medical information, family information and experiences, donor information, management, plans, contracts. Anyone who violates the confidentiality required by Soul River Inc. will be asked to resign as a volunteer. I understand that the work, the youth and veterans with whom I volunteer entrust the program with possible confidential information. I will protect their privacy and confidences to the best of my ability except to protect the participants from harm. I will not discuss them or their family matters, or any work processes or procedures, with persons or agencies outside Soul River Inc. If asked to share stories about Soul River Inc. youth, I will seek advice from the Program Director or the Executive Director. I fully understand the importance of protecting the confidentiality of Soul River Inc. I also understand the importance of protecting Soul River Inc. youth from harm. By signing this agreement, I agree to keep the confidentiality entrusted to me by Soul River Inc. and the organization in general.

Signature _____ Date ____/____/____

CODE OF CONDUCT – Our policy of conduct is based on the expectation that we will conduct ourselves in a safe and courteous manner during all activities

1. Respect, listen to, and cooperate with the youth and adult leaders. Respect for the facilities, equipment and the outdoors is expected always.
2. Respect each person and all property. Bullying will NOT be tolerated under any circumstances. We are committed to a safe and enjoyable environment for ALL youth, volunteers, veterans and visitors, free from harassment, intimidation or bullying.
3. Relationships or behavior of a sexual nature will not be tolerated. This will result in automatic dismissal from the outing, and result in no further involvement with Soul River, Inc.

4. Refrain from using profanity or exhibiting improper behavior (aggression, exclusion, unwanted physical contact, etc)
5. Zero tolerance policy for alcohol, using illegal substances and possessing drugs and/or weapons.
6. Youth and Veterans are expected to participate willingly in the planned activities. You are here to develop and explore the outdoors in many facets. There will be times that are fun, and times that are structured learning environments. This is very intentional and your participation is required, unless permission is given to you by a leader to not participate.
7. Respect the environment with proper removal of trash/recycling and leave no trace.
8. Cell phones are not allowed-on deployments. Assigned Soul River Inc. staff will have access to communications for deployments and emergencies.

Failure to comply with this Code of Conduct will result in immediate consequences up to and including being removed from the outing and sent home at your expense.

Signature _____ Date ____/____/____

DEPLOYMENT POLICIES - Soul River Inc adheres to a policy and procedure guidebook that is revised quarterly. This booklet will be emailed to this applicant following the submission on your application. It is expected that each applicant will review the Deployment

Policies guidebook prior to your interview. Should you have any questions or concerns, the interview panel as well as Soul River Inc's governing board members are able to provide further clarity.

I have read the above statement about the Deployment Policies guidebook and commit to reviewing this prior to my interview

Signature _____ Date ____/____/____

Please scan and send your completed application (including the final page for administrative use only) to stefanie@soulriverrunsdeep.com. Your subject line should state 'Application 2018'. WE WILL NOT ACCEPT APPLICATIONS PERSONALLY DROPPED OFF AT OUR OFFICE.

PLEASE RETAIN A COPY OF THIS APPLICATION FOR YOUR REFERENCE