

FD Compensation Options

Incentive List:

(Based on two week pay period)

\$50 – no mistakes/ 0 corrections by Manager

\$50 – 0 complaints from clients/staff regarding clients and front desk

\$50 – In budget with intake of gift cards, on accounts

\$50 – Checklists are completed & turned in (to include inventory, supply orders, client call back w/reports.

\$50 – Up-service 12 client services

\$25 – On time, 0 tardiness, no requests off

\$25 – Retail Sales Goals are met

Totals to: \$300 in bonus money pro-rated (based on 40 hours/week = 100% of bonus)

Possibility of \$11.75/hour

Example 1

Currently: \$10 per hour

22 hours per week

Totaling: \$440.00 every 2 weeks

\$8 per hour

22 hours per week

\$352.00 every 2 weeks

\$165.00 (full pro-rated bonus 55%)

\$517.00 (\$77 more per pay period)

Example 2

Currently: \$10 per hour

20 hours per week

Totaling: \$400.00 every 2 weeks

\$8 per hour

20 hours per week

\$320 every 2 weeks

\$150.00 (full pro-rated bonus 50%)

\$470.00 (\$70 more per pay period)

Example 3

Currently: \$8.00 per hour

40 hours per week

Totaling: \$640.00 every 2 weeks

\$8 per hour

40 hours per week

\$640 every 2 weeks

\$300.00 (full pro-rated bonus 100%)

\$940.00 (\$300 more per pay period)

* Each person has a chance to make each bonus incentive in each pay period. It is up to each person to hold these expectations to receive each incentive.