On August 25th Harvey made landfall on the Texas coast near Rockport as a category 4 hurricane. As it slowly moved up the coast for the next 5 days it rained up to 50 inches of water on Houston and the surrounding areas. The continuous rain resulted in catastrophic flooding. Numerous flash flood emergencies were issued, as well as voluntary and mandatory evacuations for many areas. First responders and civilians manned rescue missions for stranded people and animals who were trapped by the rushing flood waters. The extreme amounts of water led to the U.S. Army Corps of Engineers releasing water from two over filled reservoirs in order to avoid the dams from collapsing. This led to even more flooded homes and more families displaced. Many Texans have suffered damages to their homes, properties and vehicles. Some have lost everything. Many Alleyton employees who live and work in these affected areas are struggling to comprehend the long road of recovery ahead. In order to offer a helping hand to these employees Alleyton created a GoFundMe to raise relief funds. Summit Materials has committed to matching up to 100k! Our current total is nearly $70k but we are determined to reach that $100k mark so we can give all employees affected a boost in their recovery. Once a better understanding of the damage and lost items are known we will organize a donation drive and volunteer opportunities. We have already had tremendous support throughout Alleyton, Summit and all of the operating companies. Thank you all for your continued support in this trying time.

To contribute to the Alleyton Employee Relief Fund please visit: 
https://www.gofundme.com/alleyton-harvey-relief-funds

For those in the Houston and surrounding areas looking to get involved please visit: 
http://www.volunteerhou.org
Wildlife Sighting Competition

In an effort to bring attention to the habitats that we operate in, Alleyton hosted a wildlife sighting competition from 8/14 – 9/8. In order to be considered for the prize the photo needed to be taken on company property (at the plant, office, shop, etc.), the animal needed to be alive, and the photo must have been taken in a safe manner (not while driving or operating equipment). The response to this competition was outstanding, employees sent in pictures of wildlife big and small. Thank you so much to everyone that submitted pictures. Since our responses were more than expected the prizes have been increased! Second and third place received a $25 Bass Pro Shop gift card, and the first place winner received a $100 Bass Pro Shop gift card!

And the winners are…

3rd Place - Robert Mercado, Grass Snake, Plant 3

2nd Place – Adam Rebel, Feral Hogs, Altair/Vox

1st Place– Jayson Zahradnik, American Alligator, Hanna’s Bend

2nd Annual Backpack Drive

Thank you to everyone who donated towards the backpack drive! In total we had 96 backpacks collected! Great job with exceeding last year’s number of 54 backpacks. We donated backpacks to Supplies for Success in Columbus, the Richmond YMCA and a monetary donation went to the Houston Area’s Women’s Center.

The dispatch department won the lunch-eon buy collectively donating 24 backpacks. Also a big thanks to Mark Waldenmaier for donating a total of 38 backpacks!

Houston Food Bank Volunteer Day

On July 28th a group of Alleyton volunteers spent an afternoon sorting food for the Houston Food Bank. Being involved in our community is an important part of Alleyton’s sustainability effort. The Houston Food Bank is a non-profit organization, who in the last fiscal year provided 83 million nutritious meals to those in need. They collect and distribute food to nearly 600 hunger relief charities, such as local food pantries, shelters for the homeless and abused, soup kitchens and meal sites in 18 southeast Texas counties. They receive food, supplies and monetary donations from the USDA, food providers, other organizations, and individuals. Every dollar donated to the Houston Food Bank provides the equivalent of three meals for an individual. On any given day, 66,000 people in southeast Texas experience the pain of hunger: 5,000 of which are children. Hunger results from prolonged food insecurity resulting in illness, discomfort, and weakness. The Houston Food Bank’s network of hunger relief charities provide 800,000 individuals with food assistance each year. The food bank has been and continues to be a huge source of relief for those affected by Hurricane Harvey. If you are interested in donating to the food bank or volunteering at the food bank please visit houstonfoodbank.org

Mixer Truck Makeover for a Good Cause!

Alleyton Resource and Allied Concrete continue to promote and support Camp Hope and the PTSD Foundation of America by making one of our mixer trucks into a rotating billboard for awareness. Raising awareness for this organization and the Camp Hope location here in Houston is valuable so that those suffering from PTSD know that they are not alone and that help is nearby. The mixer is manned by one of our Driver Trainer/Mentors, Robert Willie out of our Cypress location.
President's Corner

Rock Stars

Al Woodward, Great Southern Cement Slurry

“...I want to give a huge shout-out to all the Alleyton families impacted by the storm and recognize the people that so selflessly volunteered to help neighbors and peers. At Southern Cement Slurry, I’d personally like to thank Tomas Navaro, Luis Alvarez, Carlos ‘Shorty’ Romano and Wade Carroll for cleanup and tear out of Armando and Susan Torrez family home.”

Tell us a little bit about yourself?

I started my career in construction materials at an Engineering firm in DFW. I joined Pioneer Concrete in 1997 and have been involved in construction materials from concrete to slurry since. I have had sales, customer service and production/operations roles along the way. I am married to my incredible wife, Brandy, and together we are parents to Sterling, Brady, Kristen and Amanda. Another shout out - Amanda is in her 3rd year of service to our country in the US Navy - go Navy! I am also a former student of Texas A&M, class of ’92.

What does your job entail?

I wear all sorts of hats in the Slurry business - from testing materials and chemical blends, marketing and promoting, even scheduling. The challenge is SuperSlurry is not as well known as other traditional soil stabilization materials and the methods are different too. In promoting SuperSlurry, I also have a lot of teaching and coaching to do. On some recent projects, I had to develop new, untried specifications to address specific project demands and unusual circumstances. It’s a lot of fun and keeps us all on our toes.

Since Stabilized Sand and Slurry businesses complement the Ready Mix business. Construction projects are very orderly in execution, and our contribution is in that order. First the underground work - storm water, utilities and other first measure infrastructure goes in - that’s where the stabilized sand is used. Second, ground level stabilization for durable paving, foundations and slabs - SuperSlurry is the most flexible, cleanest and safest way of adding years to the life of the project’s durability. Finally, the foundation is poured, parking lots and streets paved, and that ties in the third part of our business - the Ready Mix. I didn’t mean to leave out the aggregates - it almost always really starts with the aggregates!

Since joining the Alleyton family what have you found to be the biggest challenge?

So, since joining the Alleyton family, I can think of three challenges: First, learning the new accounting and reporting roles and systems. Second, building the relationships that will remain the backbone of our collective future, and last, setting and beating expectations. I think that last point - beating expectations - is really what has driven us at Great Southern and why we are a great addition to the Alleyton family.

What have you found to be the biggest benefit?

The benefits start with the generous 401K, Group Insurance and support from the Alleyton family. Also, being part of a much larger organization means we have the commitment and support of knowledgeable professionals to keep the business going. Being a part of Alleyton Resources is a win at every turn.

Describe your perfect pizza.

Now for the serious business. The perfect pizza is thin crust, cooked in a wood fired oven, with Canadian bacon, pineapple and cheese piled high! It just doesn’t get any better!

Quarter 3 will certainly be overshadowed by the devastating effects of Tropical Storm Harvey during August. The catastrophic flooding affected many of our employees, as well as several operating locations. I would like to thank everyone who has donated to the Gofundme site to help our employees during their recovery. We have currently raised over $72,000 dollars, and Summit Materials will match up to $100,000 of what we raise. We’ve had many donations from Summit employees across the nation, proving what a great bunch of employees Summit is made up of. I’m proud to work for such a great company that is willing to step up and help. The recovery will be a long road, I encourage everyone to continue to get out and help in the rebuilding process of our communities. We’ve heard many great stories of employee volunteering by “mucking out” houses, or working at shelters and/or donation centers. Thank you for helping, we are #HoustonStrong!

From a business standpoint, I am pleased to announce the acquisition of the Great Southern Companies (Great Southern Ready Mix, Great Southern Stabilized and Southern Cement Slurry) as of July 31st. The addition of Great Southern will expand Allied’s footprint into Northeast Houston and grow our ready-mix concrete business to eleven locations in the Houston market. Great Southern Ready Mix has two locations, one on FM 529 east of the Grand Parkway, and one in New Caney off of I-69, just south of 1485. They also bring stabilized sand and cement slurry businesses that are located in Porter. We are very excited to bring these businesses onboard and warmly welcome all of the Great Southern employees.

As always, thanks for all you do and be safe!

Bryan
Get to Know Alleyton’s New Greenroads Technician, Roger Bustamante!

Hello my name is Roger Bustamante, I am the new Greenroads Technician. I currently reside in Magnolia, TX and I am a lucky father of twin girls (Lily and Aubrey), they are my pride and joy. In my free time I enjoy hobbies such as fitness, hunting, fishing and learning about new technology. I started my career as a technician by attending Technical College in which I obtained an AAS in Computer Electronics and Engineering Technology. With my degree I entered the Oil & Gas sector as a Research & Development Technician for 5 years. My time in the oil industry gave me experience in troubleshooting, testing, installations and helped me develop many other skills. As a result of the down turn I was laid off, but I turned a new leaf and was hired into the Maintenance Department for Alleyton Resource. Since arriving I have been able to see firsthand the culture of the company and it is amazing. I do enjoy meeting new people and learning from their experiences, as that allows me to grow. As the Greenroads Technician I will monitor and manage the Greenroads/driving program. In order to do so I will need to visit with Plant Managers and Drivers to discuss driving skills and occasionally inspect and change out hardware in trucks. I will continue to learn and adapt into the new role to better serve our coworkers and company. Overall, I’m glad to be a part of a great team of likeminded individuals with the same goals.

Reporting Accidents
Safety is everyone’s responsibility. In order to keep all employees safe it is important that we remember these guidelines when it comes to reporting accidents.

- IMMEDIATELY report all accidents, injuries, near misses and property damage to your manager.
- Assist manager in completing the incident report / investigation. The report must be turned into the Safety Department within 24 hours of occurrence.
- If you need medical attention, seek it immediately.

Wellness Day

On August 10th UT Physicians came to the main office for our first Wellness Day. It began with a healthy lunch and learn with an educational presentation about Stress and Emotional Eating. After lunch employees had an opportunity to participate in wellness screenings for bone density, flexibility and vision. We had a great turn out of 34 participants and look forward to having the UT Physicians visit again soon.

Wellness Coaching

Bravo Wellness has developed a coaching program targeted to employees with the greatest health risks. One dedicated coach will work directly with each participant to establish a relationship of trust. English and Spanish speaking coaches are available. If identified for coaching, a coach will reach out to you to schedule your first session.

- Participants complete 12 sessions over the course of 12 months.
- Sessions include a review of critical or high values, and care coordination with the participants healthcare provider or a pharmacist.
- Coaches will work with participants to develop goals and focus on improving at-risk lifestyle behaviors.

50% of participants will improve to a lower risk status*

* Average results based on participation in coaching, in conjunction with outcomes-based incentives. Increased health improvement is anticipated.

You can access your wellness results by visiting www.bravowell.com/mywellness – and logging into your personal dashboard.